**Volunteer In Parks Program**  
**San Luis Obispo Coast District**

Hearst San Simeon State Historical Monument  
Hearst Castle®  
Grounds Department Volunteer

**Title:** Hearst Castle Grounds Department Volunteer

**Purpose:** Assist Grounds Department in the care and maintenance of the Hearst Castle historic gardens.

**Duties:** Tasks will include, but are not limited to; debris clean-up on paths and in garden beds, watering containers, deadheading, removal of dead/diseased leaves, planting, staking, weeding, processing bulbs, propagating, dormant pruning, gleaning fruit, etc.

**Skills/Qualifications:** Volunteers are representatives of California State Parks and the San Luis Obispo Coast District. As representatives, conduct must reflect pride in the organization and a dedication to providing the highest level of public service by maintaining a professional appearance and attitude. Volunteers must be self-motivated, friendly, punctual, dependable, and possess a willingness to learn.

Horticulture knowledge and experience is required. Volunteers must have a California Drivers License and a vehicle to drive oneself to the hilltop. Volunteers must be willing to learn Better Impact software to self-schedule and log hours. Volunteers must be able to follow direction, work in a safe manner, and communicate effectively.

**Physical Abilities:** Moderate physical ability is required and work may involve; lifting, pushing, pulling, walking, standing, kneeling, squatting, bending, twisting, and reaching.

**Training:** Orientation and training are provided by California State Parks and Grounds Department personnel. Ongoing experience, evaluations, workshops, tours, and hilltop library will enhance one's learning experience.

**Commitment:** Flexible scheduling available. 4 hours every two weeks or 8 hours every month is a recommended schedule.

**Benefits:** Volunteer have the opportunity to learn new skills, make new friends, and enhance the park visitors’ experience. Please inquire for perks, such as complimentary passes to Hearst Castle.

**Reports to:** Shannon Elver (PI Groundskeeper)

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