



**VOLUNTEER IN PARKS PROGRAM  
SAN LUIS OBISPO COAST DISTRICT**

**Hearst San Simeon State Historical Monument  
Hearst Castle®  
Grounds Volunteer**

**Duty Statement**

**Title:** Hearst Castle Grounds Volunteer

**Purpose:** Assist in the historic gardens and greenhouses with care regarding restoration, preservation and daily maintenance.

**Duties:** Grounds volunteers work under the general direction of the Park Landscape Maintenance Technicians and Groundskeepers at all times while on site. They assist staff in the care and maintenance of all landscaped areas including pruning and shaping shrubs, hedges and trees. Volunteers plant and care for trees, shrubs, groundcovers and annuals. They cultivate, amend, mulch and irrigate soils to maintain proper texture, drainage and aeration. They clean tour routes and public areas, noting and correcting safety hazards on a daily basis. They maintain work areas in a safe and serviceable condition. Volunteers wear a tan work shirt, tan or green work pants and suitable footwear for garden work.

**Skills/**

**Qualifications:** Volunteers are representatives of California State Parks and the San Luis Obispo Coast District. As representatives, conduct must reflect pride in the organization and a dedication to providing the highest level of public service by maintaining a professional appearance and attitude. Volunteers must be friendly, courteous, punctual, dependable, and possess a willingness to learn.

**Reports to:** Supervising Groundskeeper

**Training:** Basic training and orientation are provided by Grounds staff personnel with on-going training sessions.

**Commitment:** Eight hours per month.

**Benefits:** Volunteers have the opportunity to make new friends while enriching and enhancing the experience of park visitors. Volunteers receive complimentary tours at Hearst Castle and other fringe benefits while actively participating in the Volunteer Program.

**For more**

**Information:** Supervising Groundskeeper  
San Luis Obispo Coast District  
750 Hearst Castle Road  
San Simeon, CA 93452  
Telephone: (805) 927-2090